

## **Minnesota Army National Guard**

### **Army Medical Department (AMEDD) Officer Incentive Programs**

(1 October 2000 - 30 September 2002)

The Minnesota Army National Guard offers incentives to be used to attract and retain healthcare professionals possessing or qualifying for training in critical skills needed in wartime and to maintain readiness in the Army National Guard (a Selected Reserve). These incentives are offered to those appointed as AMEDD commissioned officers during the period 1 October 2000 and 30 September 2002.

The Selected Reserve incentives available to Minnesota Army National Guard healthcare professionals including the following programs:

➡ **Healthcare Professional Loan Repayment Program (HPLR) (See note)**

The total amount of this incentive may not exceed \$50,000. Annual amounts payable are up to \$20,000 in year one, up to \$20,000 in year two, and up to \$10,000 in year 3. Participation in this program requires a 3 year contract.

➡ **Healthcare Professional Bonus Program (Accession) (HBP) (See note)**

Individuals contracting for the HBP for approved ARNG specialties will receive \$10,000 per year. Participants must choose one, two, or three years of affiliation with the ARNG at the time of application. Contracts **MUST** be signed prior to taking the oath of office. This bonus is limited to a maximum of \$30,000. Participation in this requires a 1, 2, or 3 year contract.

➡ **Healthcare Professional Bonus (Retention)(HPB) (See note)**

Individuals contracting for the HPB for approved ARNG specialties will receive \$10,000 per year. Participants must choose one, two, or three year of affiliation with the ARNG at the time of application. Contracts **MAY** be signed at any time during their term of service. If applicant initially received the Accession Bonus (HBP), they are ineligible for the retention bonus (HPB). This bonus may be received only once during a career (ARNG and/or USAR) and is limited to a maximum of \$30,000. Participation in this program requires a 1, 2, or 3 year contract.

➡ **Specialized Training Assistance Program (STRAP)**

The monthly stipend payment is currently \$1,033 per month. That stipend increases annually on July 1st by the percentage that military pay increased that year. Applicants **MUST** be unconditionally accepted into the

**educational program or residency, as applicable, for them to seek funding. Applicants must complete all prerequisites when they submit their application for consideration. Medical Corps applicants in dual residency programs are ineligible, unless both programs are on the authorized incentive list at the time the applicant signs the contract. Participation in this program requires contract obligating the participant to 2 years of National Guard affiliation for each year of STRAP utilization.**

**Note: A separate contract is required for each bonus program. Years contracted for are cumulative.**

## Army National Guard AMEDD Officer Incentive Programs

Only the medical specialties listed below are considered to be "critical wartime shortages" thus being the only specialties eligible to participate in the AMEDD incentive program. Personnel are eligible for incentives, when qualified, only when the position to which they are assigned to and retain in required specialty for which they will receive the incentives - "double slotting" make both incumbents of that position ineligible.

### Healthcare Specialties with Critical Wartime Shortages

Specialty	Notes	Incentives Eligibility
Psychiatry (60W)		HPLR, HBP, STRAP, HPB
Orthopedic Surgeon (61M)		HPLR, HBP, STRAP, HPB
Family Practice (61H)	Note 1	HPLR, HBP, STRAP, HPB
Emergency Physician (62A)	Note 1	HPLR, HBP, STRAP, HPB
Internal Medicine (61F)	Note 1	HPLR, HBP, STRAP, HPB
Gastroenterologist (60G)	Note 1	HPLR, HBP, STRAP, HPB
Cardiologist (60H)	Note 1	HPLR, HBP, STRAP, HPB
Endocrinologist (61C)	Note 1	HPLR, HBP, STRAP, HPB
Nephrologist (61A)	Note 1	HPLR, HBP, STRAP, HPB
Medical Oncologist/Hematologist (61B)	Note 1	HPLR, HBP, STRAP, HPB
Infectious Disease (61G)	Note 1	HPLR, HBP, STRAP, HPB
Pulmonary Disease (60F)	Note 1	HPLR, HBP, STRAP, HPB
Rheumatologist (61D)	Note 1	HPLR, HBP, STRAP, HPB
Anesthetist (66F)		HPLR, HBP, STRAP, HPB
Physician Assistant (65D)		HPLR, HBP, HPB
General Dentist (63A)		HPLR, HBP, HPB

**Note1: Officers in these specialties may fill the specialty specific position of Flight Surgeon or Field Surgeon billet.**

