



# Minnesota National Guard

Vision, Mission and Values

Concept Overview

[www.MinnesotaNationalGuard.org](http://www.MinnesotaNationalGuard.org)



## Vision, Mission, and Values

As an organization, it's important that we clearly define ourselves and our responsibilities as who we are, what we're being called on to do and the way in which we do it. Soldiers and Airmen of the Minnesota National Guard need to understand our vision, mission and values in the "New Normal".

### Vision:

We must be widely recognized locally, nationally, and internationally as an agile force of citizen Soldiers and Airmen capable of providing the right force, at the right time, at the right place to protect American and Minnesotan interests at home and abroad.

### Mission:

In today's environment, the new normal in which we deploy has changed the nature and expectations of our force. It's important to recognize the three missions we are continually asked to support:

**Federal Mission:** When directed by the President, we provide combatant commanders with mission-trained Soldiers, Airmen and units to support U.S. involvement in world-wide armed conflict, contingency operations and full spectrum homeland security missions to a Joint Task Force (JTF).

**State Mission:** When directed by the Governor, we provide ready units and personnel to perform missions relating to state emergencies and the protection of our citizens.

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**Community Mission:** Soldiers and Airmen add value to their communities through leadership and participation in community activities, their productivity in the workforce and educational institutions. When requested by community leaders, Soldiers, Airmen and units are authorized to perform service projects that add value to our Minnesota communities.

## Values:

**Human Capital Sustainment:** Demonstrate a passion for taking care of our Soldiers, Airmen, Employees, Contractors, Volunteers, Families and supporting their Employers.

**Public Responsibility and Citizenship:** Prudent use and protection of fiscal and natural resources, earning the public trust bestowed upon us by our citizens while adding value to our communities through our actions and investments.

**Visionary Culture:** Forward looking focus in our members and employees, culture that looks beyond the limits of our current practices.

**Empowerment:** Adaptive and agile leadership that allows for responsible risk taking, doing the right thing for the right reasons and through the success of others.

**Continuous Improvement:** Every day, commit to making the organization better.